

Diploma in Human Resources Management (SCQF Level 11)

Programme overview · ADVEX Management School

Master's-level HR strategy for people who already do the work — workforce planning, employee relations, reward and organisational development.

HR officers and managers are asked to handle restructures, talent strategy and employment disputes long before anyone gives them a postgraduate qualification for it. This diploma closes that gap at SCQF Level 11, the same level as a UK master's degree.

Six modules cover contemporary HRM, employee relations, resourcing and talent, performance management, leadership and HR development, and a business issue investigated from an HR perspective — the last one usually drawn from your own organisation.

The award is an EduQual diploma, credit-rated on the Scottish framework and regulated by Qualifications Scotland, studied alongside the OPEC-approved ADVEX Executive Programme. Its 120 credits transfer into a master's degree.

Qualification framework

Award title	EduQual Diploma in Human Resources Management (SCQF Level 11)
Awarding / credit rating body	EduQual UK
Regulated by	Qualifications Scotland
Delivered and assessed by	ADVEX Management School, approved by OPEC, Ministry of Education Thailand
SCQF level	Level 11
SCQF credit points	120
Equivalent Ofqual RQF level	Level 7 — master's degree level
Length	Nine to twelve months normal track, six months with RPL
Modules	Six modules, 20 credits each

Entry requirements

- A bachelor's degree or an equivalent qualification
- Or a Foundation Certificate at SCQF Level 8 or equivalent
- Ability to communicate in English, around CEFR B1
- Applicants without proof of English may take the ADVEX English Intensive Course or a free online CEFR test

In exceptional cases ADVEX may admit an applicant who does not hold the stated entry qualifications, where we judge that they can complete the programme successfully.

Progression

Transfer 120 SCQF Level 11 credits into a master's degree and finish in a further six to twelve months, subject to each university's advanced standing policy. Recognised by a growing number of universities in the United Kingdom, Malaysia, Australia, New Zealand, the United States, Thailand and Europe.

Delivery and assessment

Formal tuition on site or online, a virtual learning platform, live and self-paced sessions with tutors, and tutor-led group work. Assessment is by coursework, examinations where specified, presentations, case studies and portfolios, internally assessed by ADVEX and externally verified before certification. Recognition of Prior Learning is available.

Delivered HyFlex — face-to-face, live online and self-paced in one programme, so you choose how you attend each week. Assessment is competency-based coursework with no examinations. Recognition of Prior Learning can shorten the programme to six months. Teaching is in English with supplementary explanation in Thai. Please note that learners studying fully online are eligible for the SCQF Level 8 diploma only, because the Thai-approved programme requires on-site attendance.

Programme structure

Module	SCQF Level	Credits
Contemporary HRM	11	20
Employee Relations	11	20
Resourcing, Talent Management and Development	11	20
Performance Management	11	20
Leading, Managing and HR Development	11	20
Investigating a Business Issue from an HR Perspective	11	20

Next step

Email admission@advex.ac.th, call +66 2 114 3748, or add LINE @advex. Intakes run in February, April, June, August, October and December.

This document is a programme overview for information only. It does not replace the awarding body's official qualification specification, unit specifications or policies. Where there is any difference, the awarding body's documentation prevails.